

2026-2027 Clerical Paraprofessional Pay Plan

Center ISD

Pay Grade	Job Title	Months	Minimum	Midpoint	Maximum	
1			Hourly	\$12.00	\$14.40	\$16.80
	Aide - Content Mastery	10				
	Aide - Instructional	10				
	Aide - Sp Ed Resource	10				
	Child Care Provider	10				
2			Hourly	\$12.90	\$15.48	\$18.06
	Aide, Behavior	10				
	Aide - Computer Lab	10				
	Aide - ESL/Bilingual	10				
	Aide - ISS/SAC	10				
	Aide - Library	10				
	Aide - Sp Ed Behavior High Needs	10				
	Aide - Sp Ed Life Skills	10				
	Clerk - RTI	10				
3			Hourly	\$13.75	\$16.50	\$19.25
	Secretary - Campus	11				
	Secretary - Roughrider Academy	10				
4			Hourly	\$15.40	\$18.48	\$21.56
	Secretary - Food Service	11				
	Clerk - PEIMS	10				
	Manager - Tech Office/Help Desk	12				
	Receptionist	12				
	Registrar - HS	12				
5			Hourly	\$17.25	\$20.70	\$24.15
	Secretary - Principal ES	11				
	Secretary - Principal MS	12				
	Secretary - Principal PS	12				
	Secretary - Special Ed	11				
6			Hourly	\$19.32	\$23.18	\$27.04
	Admin Asst - Athletic Director	11				
	Admin Asst - Federal Programs	12				
	Admin Asst - Maint/Trans	12				
	Secretary - Principal HS	12				
	Secretary - Director of Special Ed	12				
	Specialist - Leave	12				

7		Hourly	\$22.41	\$26.89	\$31.37
Coordinator - PEIMS	12				
LVN	10				
Specialist - Accounts Payable	12				
Technician - Computer	12				
8		Hourly	\$26.44	\$31.73	\$37.02
Admin Asst - Superintendent	12				